

**FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
June 6, 2022**

CONVENE

The regular meeting of the Board of Education was called to order by President Henschel at 5:00 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Hoerth, Schreiter, Uselmann, Weddle, Henschel.
Administrative Staff members present: Fleig, Buchholz, Gerlach, Moder, Noonan, Reichenberger, Seyfert, Snyder, Williams.

A Moment of Reflection preceded the Pledge. The Pledge of Allegiance was led by the Board.

ANNOUNCEMENTS/
COMMUNICATIONS

Presentation of the Friend of Education Award

The 2021-22 Friend of Education Award was presented to Dan Hebel, CEO of the Boys' and Girls' Club of Fond du Lac. He thanked the board and accepted the award on behalf of the Club.

President Henschel announced that following adjournment of the regular meeting, the Board will convene in a workshop to discuss student fees, followed by an executive session to consider student expulsions and to discuss administrator contracts for 2022-23 as provided for in Wisconsin Statutes 19.85(1)(a)(c) and (f).

PUBLIC COMMENT

Nora Ballwanz, 160 University Drive, thanked the board for approving the TOSA positions and sharing how the Woodworth TOSA, Gillian King, has helped the staff and students.

Jim Hess, W3678 Sunny Rd., Eden, spoke about fighting at Woodworth, where his grandchildren attend. He suggested leaving God outside was to blame. He referenced Uvalde and local legal issues in other districts regarding student expression of gender. He also spoke about AVID, college admission, CRT, and a Fox 6 story.

APPROVAL OF CONSENT
RESOLUTION AGENDA

MOTION BY Schreiter, seconded by Weddle, to approve the consent agenda as follows:

A. Approval of Minutes:

1. May 2, 2022 Board of Education Workshop as presented.
2. May 9, 2022 Board of Education Regular Meeting and Workshop as presented.
3. May 16, 2022 Board of Education Special Meeting as presented.
4. May 23, 2022 Board of Education Regular Meeting, Workshop, and Executive Session as presented.

B. Business Services Approvals:

1. May Financial Statement – Accepted and its publication authorized.

2. Current Expenses – To approve bills of the Board of Education in the amount of \$17,750,036.46 and to have warrants drawn for their payment.

C. Human Resources Approvals:

1. Retirements - Tami Jo Domasky, fifth grade teacher at Rosenow Elementary School, effective June 9, 2022; and Teri Kosloske, special education teacher at Fond du Lac High School, effective June 9, 2022.
2. Resignations - Casey Karpin, grade 8 math teacher at Sabish Middle School, effective June 10, 2022; Brittany Kimball, cross-categorical teacher at Parkside Elementary School, effective June 9, 2022; Benjamin Klingberg, social studies teacher at Fond du Lac High School, effective June 9, 2022; and Haley Kordosky, grade 7 math teacher at Sabish Middle School, effective June 9, 2022.
3. Employment Recommendations - Effective for the 2022-23 teacher contract year: Jamie Keller, 1.0 FTE grade 1 teacher at Riverside Elementary School, at Level 2; Megan Lane, 1.0 FTE grade 5 teacher at Waters Elementary School, at Level 4; Rachel McCallum, 1.0 FTE business education teacher at Fond du Lac High School, at Level 6; McKenna Seegers, 1.0 FTE grade 4 teacher at Roberts Elementary School, at Level 1; Melissa Thews, 1.0 FTE science teacher at Fond du Lac High School, at Level 4; and Ashley Thieme, 1.0 FTE ESL teacher, location TBD, at Level 2.

MOTION CARRIED, ayes 7-0. Mr. Gedemer requested that for future motions on teacher retirements, years of service be included.

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Business Services

Consider Aramark Contract
Renewal for 2022-23

The United States Department of Agriculture (USDA), which regulates the National School Nutrition Programs, requires annual renewal of contracts with food service management companies. Bidding of this service is required every five years. The District bid this out at the end of 2017-18 school year. The 2022-23 school year is the final year of the current five-year contract. The renewal for the 2022-23 year reflects a 7.7% increase as regulated by the WI DPI and utilization of the pandemic emergency procurement provision as presented in the May 23, 2022 Board workshop. The board was introduced to Antonia Lyons, who will be taking the place of Chris Manfred in directing food service for our district.

MOTION BY Weddle, seconded by Godfrey, that the Board of Education renew the food service management contract with Aramark for the 2022-23 school year as presented.

MOTION CARRIED, ayes 7-0.

Consider Food Service Meal
Prices for 2022-23

This year, the District again has the option to not increase meal prices since we maintain a positive fund balance in the Food Service Fund 50. We are recommending not increasing meal prices for 2022-23, maintaining them at the 2021-22 levels. Meals have been free for all students throughout the pandemic; starting next year, families in need of free or reduced lunch will need to have paperwork on file in order to receive this service. Forms are available online and in person at registration, and direct certification is also available. Parkside, Chegwin, and Riverside will pick up with universal free food service, as was the case before the pandemic.

MOTION BY Gedemer, seconded by Hoerth, that the Board of Education approve the following meal prices for the 2022-23 school year:

Lunch

Elementary \$2.55
Middle \$2.75
High \$2.75/\$3.00/\$3.85
Adult \$3.40/\$3.65/\$4.65

Breakfast

Elementary \$1.00
Middle \$1.15
High \$1.15/\$1.90
Adult \$1.30/\$2.15/\$3.70

MOTION CARRIED, ayes 7-0.

Human Resources

Consider Lakeshore Elementary
School Principal Recommendation

Ms. Jodi Brueggeman was selected as the Lakeshore Principal after participating in two rounds of interviews. She has four years of experience as the High Performance Learning Coordinator in the LaCrosse School District and most recently four years of experience as the Director of Instructional Services.

MOTION BY Schreiter, seconded by Godfrey, that the Board of Education approve an administrative contract for Jodi Brueggeman for the Lakeshore Principal position at a salary of \$99,178 for the 2022-23 school year (211 days). MOTION CARRIED, ayes 6-0 (Gedemer abstention).

Consider Fond du Lac High School
Principal Recommendations

William Greymont and Mackenzie Olszewski were selected after participating in the interview process with representation from the high school and district administration. Mr. Greymont comes to us with multiple years as an Athletic Director/Associate Principal, two years of principal experience in the West Bend School District and, most recently, three years of Associate Principal experience in the Beloit School District.

MOTION BY Uselmann, seconded by Hoerth, that the Board of Education approve an administrative contract for William Greymont as an Assistant Principal at Fond du Lac High School

at a salary of \$97,226 for the 2022-23 school year (211 days).
MOTION CARRIED, ayes 7-0.

Ms. Olszewski comes to us with experience as a Behavior and Instructional Specialist and, most recently, one year as an Assistant Principal in Berlin.

MOTION BY Gedemer, seconded by Weddle, that the Board of Education approve an administrative contract for Mackenzie Olszewski as an Assistant Principal at Fond du Lac High School at a salary of \$92,579 for the 2022-23 school year (211 days).
MOTION CARRIED, ayes 7-0.

Consider Approval of Three
Middle School Teacher on
Special Assignment (TOSA)
Positions

The administration is requesting to keep the three middle school TOSAs for one more year only. The middle school principals and staff are appreciative of the additional behavior support, as well as additional support in terms of subbing when a substitute teacher could not be secured.

MOTION BY Godfrey, seconded by Schreiter, that the Board of Education approve maintaining the three Teacher on Special Assignment (TOSA) positions at the middle school level for the 2022-23 school year ~~only~~. MOTION CARRIED, ayes 7-0.

MOTION TO AMEND by Uselmann, seconded by Weddle, to strike the word “only” in order to leave room for reevaluation of these positions in another year. AMENDMENT PASSED, 7-0.

Teaching and Learning
Consider Approval of Teachers’
Curriculum Institute (TCI) Resource
Materials to Support K-5 Social
Studies Curriculum

The Board is being asked to consider approval of Teachers’ Curriculum Institute (TCI) materials to support the K-5 social studies curriculum. Ms. Reichenberger reviewed the thorough process that was followed in choosing this curriculum package, involving all K-5 staff at various levels and at various stages of the choice. Public notice was given for review of materials by the community as well, through May 13th.

MOTION BY Weddle, seconded by Uselmann that the Board of Education approve the following TCI (Teachers’ Curriculum Institute) materials to support the District’s K-5 social studies curriculum:

Social Studies Alive, Grades K-5, Copyright 2022, TCI.
MOTION CARRIED, ayes 7-0.

BOARD/ADMINISTRATOR
REPORTS

Facility Services

Facilities Referendum Planning
Update

John Williams, Director of Facility Services and Safety, spoke about the work that will be completed after students leave the building throughout the summer, especially roofing. Lakeshore, STEM, and Riverside will be strictly construction sites as soon as classes end. Rosenow and FHS will have some site work, but targeted. The roofing materials were described in response to a question; there is a 20 year warranty and some roofs have lasted as long as 40 years. Community members have responded positively to the mailed communication with updates on the referendum progress and district news.

Superintendent

2021-22 FHS Graduation
Reminders

Dr. Fleig stated that June 9th at 7pm will be the graduation ceremony. Board members should arrive by 6:30 in academic regalia. About 500 students are graduating. The event will also be livestreamed for those who cannot attend in person.

Board Members

Student/Staff Activities

Godfrey: visited Woodworth and spent time with Officer Brown, and met NaQuisha Mann at Pier
Weddle: Sabish science fair
Gedemer: discussions with people about what makes the news versus what else is going on in schools
Hoerth: volunteered at Lakeshore bash
Schreiter: offered condolences to Mr. Schipper on the passing of his mom, offered congratulations and best wishes to the retiring teachers Dom+asky and Kosloski
Uselmann: walkthroughs at the high school, marching band in the Memorial Day parade
Henschel: with four other board members attended Acuity grant distributions, baseball games, lunch hour at the high school, saw state track and field posts as well as all the scholarships and awards for graduating seniors.

PUBLIC COMMENT

Char Trotter, 77 E 11th St., shared the sentiment that all kids are good kids, but some make poor choices. She shared a perspective that what might be considered controversial in social studies depends on one's lens. She also shared a reminder that all types of people, including people of color, can be intellectuals. She shared Paul Gorske quotes about bias and racism and personal and organizational work.

ADDITIONAL APPROPRIATE
MATTERS

None.

ADJOURNMENT

MOTION BY Uselmann, seconded by Godfrey, that the Board of Education adjourn the regular meeting and convene in a workshop to discuss student fees, followed by an executive

session to consider student expulsions and to discuss administrator contracts for 2022-23 year as provided for in Wisconsin Statutes 19.85(1)(a)(c) and (f):

“(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.”

“(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”

“(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:05 p.m.

WORKSHOP

CALL TO ORDER

A workshop of the Board of Education was called to order by President Henschel at 6:25 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Hoerth, Schreiter, Uselmann, Weddle, Henschel.
Administrative Staff members present: Fleig, Buchholz, Gerlach, Moder, Noonan, Reichenberger, Seyfert, Snyder, Williams.

DISCUSS STUDENT FEES

Student fees at the elementary and middle school level are currently varied, leading to nonuniform student learning opportunities. It is suggested that these fees be set at one level across the district. Dr. Fleig also pointed out that courses required for graduation currently have fees attached, and those should be eliminated. Specialty courses such as art, tech ed, and family and consumer education would still be able to set fees for materials. It is recommended that the parking fee at the high school should be eliminated. There was some discussion around whether the last item makes sense, and how the revenue from parking fees and permitting is/will be handled. It was requested that this be presented as a separate motion. There will be a waiver of fees for students who have financial need. Yearbook will remain a purchased item.

**ADJOURNMENT TO AN
EXECUTIVE SESSION TO
CONSIDER STUDENT
EXPULSIONS AND TO DISCUSS
ADMINISTRATOR CONTRACTS
FOR 2022-23 AS PROVIDED**

FOR IN WISCONSIN

STATUTES 19.85(1)(a)(c) AND (f)

MOTION BY Uselmann, seconded by Henschel, that the Board of Education adjourn the workshop and convene in an executive session to consider student expulsions and to discuss administrator contracts for 2022-23 year as provided for in Wisconsin Statutes 19.85(1)(a)(c) and (f):

“(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.”

“(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”

“(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

MOTION CARRIED, ayes 7-0. The workshop adjourned at 6:52 p.m.

EXECUTIVE SESSION

CALL TO ORDER

An executive session of the Board of Education was called to order by President Henschel at 6:56 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Hoerth, Schreiter, Uselmann, Weddle, Henschel.

Administrative Staff members present: Fleig, Moder, Snyder.

CONSIDER STUDENT
EXPULSIONS

Ms. Moder reviewed the disciplinary and expulsion process for the new board members. Then the Board considered two student expulsions.

Student Expulsion #27

As a result of a hearing conducted on May 16, 2022, and pursuant to the Order of the Independent Hearing Officer, MOTION BY Henschel, seconded by Godfrey, that the Board of Education affirm the expulsion order for Student Expulsion #27, Fond du Lac High School, 2021-22.

MOTION CARRIED, ayes 6, nays 1 (Gedemer).

Student Expulsion #28

As a result of a hearing conducted on May 20, 2022 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Uselmann, seconded by Hoerth, that the Board of Education affirm the revised district expulsion order for Student Expulsion #28, Fond du Lac High School, 2021-22.

MOTION CARRIED, ayes 7-0.

DISCUSS ADMINISTRATOR
CONTRACTS FOR 2022-23

Dr. Fleig reviewed suggested contract renewal status and organizational options for administrators.

ADJOURNMENT

MOTION BY Uselmann, seconded by Godfrey, that the Board of Education adjourn the executive session. MOTION CARRIED, ayes 7-0. The executive session adjourned at 7:12 p.m.

Linda Uselmann, Secretary/Clerk